Discover a career as a Lineworker of and for Hawai‘i

Hawaiian Electric

Join our ‘ohana and help us build a strong, resilient and sustainable Hawai‘i for our communities, customers and future generations.

LEARN More, EARN More!

Embark on a journey of continuous career growth and learning with **educational opportunities for advancement.**

Applicants will go through a screening process and must meet the minimum qualifications:

- 18 years or older
- High school diploma or GED
- Valid driver’s license
- Ability to obtain a CDL

The role requires physical fitness, a good sense of balance, no fear of heights, and strong attention to detail.

Getting Started

1. **High School Diploma or GED** – Obtain an electronic copy or official school transcript. Keep it ready for application submissions.
2. **Resume Preparation** – Search online for resume examples tailored to pre-apprenticeship programs. Highlight your education, transferable skills, and any other work experience.
3. **Prepare for Selection Testing** – Look up CAST (Construction and Skilled Trades) exam prep courses online. Practice sample questions to build confidence and increase your score.
4. **Apply for Senior Helper** – Visit **hawaiianelectric.com/careers** and apply for Senior Helper (Lineman) job postings.

Supervisor

Crew Leader

Lineworker
$148,000+*

Apprentice
3 years
$102,000 - $126,000*

Senior Helper
6 months - 1 year
$55,000 - $71,000*

* *Based on 2026 compensation. Compensation averages should be used as a guide. These estimates do not include overtime, which can be a sizeable addition to base pay. Actual pay may vary.*

Scan the **QR code** to browse jobs and apply!
Or visit **careers.hawaiianelectric.com**